

## CPRL Positions

### Director of Communications

Prompted by increasing public-facing projects and associated media (print, online, social) attention, CPRL seeks communications and marketing know-how so that it can proactively build the organization's visibility. Doing so will allow CPRL to share its learning more broadly and to increase awareness among prospective students and clients.

This new position will build CPRL's communications infrastructure and assist with expanding awareness of CPRL among leaders in both PK-12 public schooling and professional education, increasing the uptake of CPRL's research studies, toolkits and playbooks, and white papers. The new role also will build CPRL's capacity for attracting partner schools, graduate students, and research and consulting clients. Lastly, the Director of Communications will prepare CPRL for its next phase of growth by creating digital, video, and print content about CPRL.

This position will report to CPRL's Deputy Director of Quality and Improvement.

### Evolutionary Learning Associate

CPRL's Evolutionary Learning Associates, internally referred to as a "Fellows," represent our dedication to building and sustaining a pipeline of leaders and managers committed to building a stronger and more equitable education system. In their 2-year commitment to CPRL, Fellows help Project Directors lead teams of graduate students in designing and completing CPRL's research and consulting projects, including by effectively engaging clients and ensuring the quality of project deliverables.

### Manager of Operations

The Operations Team provides a wide range of programmatic support to CPRL staff, graduate students, and clients, ensuring smooth day-to-day operations of our distinctive program. The Manager of Operations helps recruit graduate students, manages administrative project needs, provides executive level support for CPRL's Executive Director, and supports hiring and onboarding of CPRL team members.

### Project Associate

Each semester, CPRL staffs a small number of projects with CPRL alumni. Led by a CPRL Project Director, those alumni form high-powered, fast-moving teams that complete CPRL's research and consulting projects in order to advance educational equity. Project Associates work part-time and make a renewable semester-long commitment.

### Project Director

CPRL Project Directors are core to our program. Project Directors lead teams of talented and motivated graduate students in designing and completing CPRL's research and consulting projects in order to advance educational equity. Project Directors understand the complex problems educators, policymakers, and other CPRL clients face; and they collaborate with CPRL teams and clients to imagine and realize big ideas for addressing those problems.

### Senior Director

Senior Directors serve as both Project Directors and Program Managers.

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Program Managers support Project Directors in managing, delivering, and improvement upon project work. They meet regularly with Project Directors to discuss and refine project goals, provide support and feedback on teams' work, and collaboratively problem-solve around project challenges.